



CARL VOS

ESTATE & YACHT MANAGER | CAPTAIN | ENGINEER



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www.b2syachting.com/couple

DOB: January 1976
Nationality: South African
Current South African Passport
VISA: USA Work Authorization - Pending
Driver's License - Heavy Vehicles >16 Ton
Claim Free Insurance History - 15+ Years
Excellent Health
English, Afrikaans & Basic Spanish
Current Location: South Africa

QUALIFICATIONS

- ▶ PMA MASTER (Y) 500T UNLIMITED
- ▶ MCA MASTER (Y) 200T UNLIMITED
- ▶ CHIEF MATE 3000T UNLIMITED
- ▶ IYT MASTER (Y) UNLIMITED 200T
- ▶ IYT MASTER SAILING (Y) 200T

Estate and Yacht Manager with 20+ years of experience managing high-value assets, complex operations, and multidisciplinary teams across maritime and land-based environments.

"I manage complex, high-value environments where operational reliability, asset protection, and service standards are non-negotiable."

CERTIFICATIONS

- ▶ ISPS SHIP SECURITY OFFICER (MCA)
- ▶ ISM INT. SAFETY MANAGEMENT (MCA)
- ▶ CYBER SECURITY AWARENESS (MCA)
- ▶ IT & AV COURSE LEVEL 1 (BOND TECH)
- ▶ LITHIUM-ION BATTERY SAFETY (ABS)
- ▶ AEC 1 MARINE DIESEL ENGINES (MCA)
- ▶ MARITIME BUSINESS & LAW (MCA)
- ▶ MEDICAL CARE ABOARD SHIPS (MCA)
- ▶ ADVANCED FIRE FIGHTING (STCW)
- ▶ STCW 2010 - REG II/2 & IV/2
- ▶ PADI DIVEMASTER

PERSONAL TIME | 2023 - 2025

RELOCATION TO SOUTH AFRICA

- ▶ Relocated to South Africa in 2023 following sale of Costa Rica business.
- ▶ Completed residential build project and actively pursued new business opportunities.
- ▶ Continued professional and personal development through Marine and IT-related courses.
- ▶ Selected and trained for Base Operations Manager position with Dream Yacht Charters managing fleet of 52 catamarans at the Hodges Creek Base in Tortola BVI's.
- ▶ Applied to USCIS Resettlement Program - currently awaiting approval to relocate permanently to the USA in 2026.

PROFESSIONAL PROFILE

Leadership: Strong communication, leadership, and problem-solving abilities; adept at task prioritization, time management, and personnel management for 25+ crew and contractors' onboard vessels up to 50M.

Project & Risk Management: Extensive experience in global shipyards, supervising contractors within budget and deadlines, with a focus on cost efficiency and quality. Proficient in ISM and ISPS standards.

Technical Engineering: Skilled in operating machinery and power tools, interpreting technical drawings and CAD designs, and servicing marine diesel engines, HVAC systems, and electrical wiring.

IT & OT Skills: Knowledgeable in yacht networks, IP fundamentals, network security, and cyber security assessments in compliance with ISM standards.

Computer Skills: Proficient in MS Excel, MS Word, MacOS/Windows operating systems, and Asset Management Software (IDEA). Skilled in business website design and social media marketing strategies.

ARBOL VERDE ECO-LODGE | COSTA RICA | 2016 - 2022

OWNER | PROJECT & BUSINESS MANAGER

Website: www.arbolverdecostarica.com | Project Presentation: [Arbol Verde Lodge Presentation](#)

- ▶ Led the reconstruction and renovation of an abandoned 14-unit property in Central America, transforming it into a luxury eco-lodge.
- ▶ Developed and managed business website, booking platform, marketing, and advertising.
- ▶ Managed the design team, collaborating with architects, contractors, and landscape designers, while supervising all construction and renovation work, including locally sourcing materials.
- ▶ Handled financial planning, obtained estimates, and ensured the project was completed on time and within budget.
- ▶ Designed and installed a pressurized septic wastewater system, a water management system with rainwater harvesting capabilities, and oversaw the rewiring of electrical DB panels and property mains.
- ▶ Co-owned and managed the eco-lodge while simultaneously operating marine services business, Bow 2 Stern, during Costa Rica's off-season.

BOW 2 STERN YACHTING | 2018 - 2022

BUSINESS OWNER | YACHT MANAGER | CAPTAIN

Website: www.b2syachting.com

Part-time business venture, offering management and crew services to yacht owners during hotel off-season in Costa Rica. Below are some of the yachts that hired our services:

- ▶ m/y KIMBERLY | 130ft Palmer Johnson | Oct - Dec 2022 | San Diego, CA
- ▶ m/y INFINITAS | 90ft San Lorenzo | Dec 2020 - Jan 2021 | USA/Bahamas
- ▶ m/y INSPIRED | 130ft Crescent | Jul - Aug 2020 | Newport Beach, CA
- ▶ m/y BACA | 150ft Royal Denship | Sep 2019 - Nov 2019 | LMC Shipyard, Florida
- ▶ m/y ME | 130ft AIG | May - Aug 2018 | Cancun, Mexico
- ▶ m/y PRINCEVILLE | 100ft Benetti | Mar 2018 - Apr 2018 | Miami, Florida

EDUCATION & TRAINING
<ul style="list-style-type: none"> TECHNICAL COLLEGE - (1990 – 1994) Technica Electrical, Technical Drafting Maths, Physical Science and Computers BASE OPERATIONS MANAGER (2025) Training received with Dream Yacht Charters in Tortola BVI's DIPLOMA COURSE – (Enrolled 2026) Superyacht Project Management Yacht Refit and New Building BOSWA SOUTH AFRICA – (2023) Trained & Certified Bush Survival Ranger DIVEMASTER PHOTOGRAPHER (1999) Dive Guide in Red Sea & Caribbean

HOBBIES & INTERESTS
<ul style="list-style-type: none"> Computers & Technology Photo & Videography Off Grid Building Solutions Wild Camping & Hiking Scuba Diving & Kayaking Survival Ranger & Bush Craft Hunting & Fishing Website Design: www.b2syachting.com www.mix-n-eat.com www.arbolverdecostarica.com

SELECTED ADDITIONAL EXPERIENCE
<ul style="list-style-type: none"> M/Y PERFECT PERSUASION 160ft (Charter) Chief Officer Acting Captain Large crew leadership, charter operations & refit M/Y PERCAL II 115ft (Private) Captain Engineer Commissioning, delivery & Owner setup M/Y MEMORIES 100ft (Private & Charter) Captain Engineer UAE Yacht Charter operations S/Y PHRYNE 165ft Perini Navi (Private) 1st Officer Navigator Deck & Sailing operations, crew management M/Y RADIANT 170ft Amels (Private) Bosun Divemaster New build support, deck team leader & guided dive operations

PROFESSIONAL REFERENCES
<ul style="list-style-type: none"> Provided as separate document

<p>M/Y OCEAN DRIVE 100ft Benetti Delfino 2014 - 2016</p> <p>YACHT CAPTAIN/ENGINEER <i>Caribbean/East Coast USA/Hamptons</i></p> <ul style="list-style-type: none"> Oversaw full operational management of a high-value private yacht, ensuring reliability, safety, and presentation across dual seasonal programs Directed two major shipyard periods at LMC Fort Lauderdale, managing contractors, controlling budgets, and delivering projects on time and within scope Implemented a structured onboard maintenance system (IDEA), establishing detailed records, checklists, and operational procedures across all technical and hotel systems Led and coordinated complex technical works, including drydock periods, hull surveys, repainting, and major mechanical overhauls across propulsion, stabilization, and hydraulic systems Managed all onboard infrastructure including electrical systems, HVAC, water treatment, and safety equipment, ensuring seamless day-to-day operation Maintained and integrated advanced IT, AV, navigation, and communication systems to support both private use and business requirements Led, trained, and managed a crew of 5-6, maintaining operational standards and team performance. Delivered a seamless owner and guest experience, hosting up to 15 guests during peak usage periods. Yacht and crew selected for feature on the television program "Lap of Luxury", showcasing luxury yacht design and onboard technology. View Episode: Lap of Luxury Summer Special
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<p>M/Y JESSICA 112ft Westport 2013</p> <p>YACHT CAPTAIN/ENGINEER <i>East Coast USA</i></p> <ul style="list-style-type: none"> Took command of the vessel during an active yard period, assuming responsibility for stabilizing operations and bringing structure to an already complex project environment. Managed ongoing refit works and technical challenges, resolving multiple mechanical and electronic issues while maintaining operational continuity. Operated within a highly involved owner environment, balancing expectations, budget constraints, and operational realities. Implemented practical maintenance and operational systems to improve reliability performance Maintained full responsibility for navigation, safety, engineering, and compliance while preparing the vessel for owner use along the US East Coast. Led a crew of 5, ensuring accountability, and efficient execution of daily operations and duties. Delivered a controlled and professional onboard environment despite technical limitations, budget constraints, and high owner involvement.
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<p>M/Y ZIACANIA 100ft Custom Line Ferretti 2008 - 2013</p> <p>YACHT CAPTAIN/ENGINEER <i>Med/Caribbean/Bahamas</i></p> <ul style="list-style-type: none"> Took command of the vessel in a bareboat condition and led the full transformation into a commercially compliant luxury charter yacht operating in the Caribbean and Mediterranean. Directed multiple refit and upgrade periods across Europe and the United States, including a 2-month yard period in Italy (flag change and commercial compliance) and a 5-month refit in the USA. Managed full project scope including budgeting, contractor coordination, procurement, and execution of technical and interior upgrades. Implemented complete operational systems across technical, safety, and guest-facing functions, including SMS compliance, maintenance schedules, and charter readiness protocols. Oversaw major technical works including engine servicing, HVAC and hotel system upgrades, safety equipment modernization, and IT/AV system integration. Established the vessel as a charter-ready operation, including charter planning, scheduling, guest logistics, and coordination with management and brokers. Maintained full responsibility for financial management, operational planning, and regulatory compliance across multiple jurisdictions. Led trained and managed a crew of 4, ensuring performance, safety, and charter industry standards. Delivered dual-use operations (private and charter), maintaining high standards of reliability, presentation, and guest experience across all cruising regions for international clientele. Successfully transitioned the vessel from bareboat status to a fully operational, commercially compliant charter yacht with return clients and excellent service reviews.

ADDITIONAL WORK & YACHT EXPERIENCE (1999 – 2008) AVAILABLE ON REQUEST