



**C&T**  
**CARL & TINEKA**  
— ESTATE & YACHT MANAGEMENT —

PROTECTING LEGACIES.  
MANAGING EXCELLENCE.  
DELIVERING PEACE OF MIND.

Trusted partners in the management of luxury estates and yachts, delivering seamless operations, absolute discretion, and exceptional standards of care.

ESTATE MANAGEMENT | YACHT MANAGEMENT | STAFF LEADERSHIP & OPERATIONS | LIFESTYLE & ASSET MANAGEMENT

EXPERIENCE. | DISCRETION. | INTEGRITY. | EXCELLENCE.

*Carl & Tineka*  
PARTNERS IN LIFE.  
STEWARDS OF LEGACY.

## ABOUT US

Carl and Tineka Vos are an experienced management couple with over 50 years of combined international experience across luxury yachting, hospitality, and private operations.

They manage high-value environments where operational reliability, asset protection, and guest experience must operate seamlessly together. Their complementary skill sets enable them to oversee both the technical and operational infrastructure of an estate, while maintaining refined interior standards and exceptional service delivery.

With a background spanning complex yacht operations, boutique hospitality ownership, and global project management, they bring a structured, hands-on approach to managing private estates and assets.

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## CARL - OPERATIONS & ASSET MANAGEMENT

Carl is an experienced Estate and Yacht Manager with over 25 years of hands-on experience managing vessels, projects, and operational environments across the Mediterranean, Caribbean, and United States.

He specializes in:

- Full operational oversight of high-value assets
- Project Management and budget control
- Contractor and vendor coordination
- Budget control and cost efficiency
- Technical systems and infrastructure management
- IT, AV, and operational systems integration

Carl has successfully led vessel transformations from bareboat condition to fully operational charter platforms, managed multi-phase refit projects, and overseen construction and renovation projects, including the development of a luxury eco-lodge in Costa Rica.

He brings a structured, solutions-driven approach, with the ability to stabilize, organize, and improve complex environments.

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## **TINEKA – INTERIOR & GUEST EXPERIENCE**

Tineka is a highly experienced interior and hospitality professional with over 25 years of experience managing high-end interiors across luxury yachts, boutique hospitality, and private environments.

She delivers and maintains exceptional interior standards and guest experiences, defined by attention to detail, consistency, and discreet, high-level service.

Her expertise includes:

- Interior and household management
- Housekeeping systems and quality control
- Provisioning and inventory management
- Staff training and supervision
- Guest relations and concierge services
- Event planning and lifestyle coordination

Tineka has held managerial roles onboard private and charter yachts and co-owned and operated a successful luxury eco-lodge in Costa Rica, where she managed full guest experience and daily operations.

She is known for her calm, professional approach and her ability to create structured, high-standard environments that run seamlessly.

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## **COMBINED APPROACH**

Together, Carl and Tineka provide a fully integrated management solution, combining operational control, technical oversight, interior management, and guest experience into a single, seamless system.

They bring a structured, detail-oriented approach to environments that demand both precision and adaptability, ensuring that estates operate efficiently while maintaining the highest standards of presentation, service, and discretion.

Their combined strength lies in their ability to translate complex, fast-moving environments into calm, well-managed, and consistently high-performing operations.

With clearly defined roles and a shared understanding of standards, they operate with natural alignment, enabling effective decision-making, strong team leadership, and seamless day-to-day execution.

They are equally comfortable managing large-scale projects and high-pressure operational periods, while maintaining a composed presence and a consistently high level of service.

## REPUTATION & GUEST EXPERIENCE

Carl and Tineka have built a reputation for delivering consistently high-level guest experiences across both private and hospitality environments.

Their work has been recognized through exceptional international reviews, with guests consistently highlighting:

- Attention to detail and presentation
  - Seamless, well-coordinated experiences
  - Personalized service and anticipation of needs
  - Professionalism, discretion, and trust
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## KEY STRENGTHS

- Full estate and asset oversight
  - Staff management and team leadership
  - Vendor and contractor coordination
  - Budgeting and cost control
  - Preventative maintenance and systems implementation
  - High-level guest experience and service delivery
  - Event and lifestyle management
  - Operations + Interior Integration
  - Technical + Hospitality Balance
  - Project Management + Daily Execution
  - Systems + Service Excellence
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## AVAILABILITY

Available for Private Estate, Yacht, or Asset Management roles. Currently awaiting US work authorization and permanent relocation to the USA in early 2026.

We understand that private estate and yacht environments require more than skill—they require trust, discretion, consistency, and the ability to manage details without disruption.

For confidential discussions or potential opportunities, please reach out directly.

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